



SMOKING POLICY



Version History

Version	Date	Authors	Summary of Changes
1.0	24/10/2013	J Leiper, R Sharp	Document Initialisation
1.1	22/02/2017	M O'Brien	No Changes
2.0	11/04/2018	E Suhle	Touch Association added and contact information updated

Acceptance

Position	Approval Date	Version	Name	Next Review
President	23/04/2018	2.0	Trent Ousley	4/2019
Secretary	23/04/2018	2.0	Elise Suhle	

Preamble:

Eastern Raptors Rugby League Club and Touch Association recognises the harmful effects of smoking. ERRLC recognises that passive smoking is hazardous to the health of non-smoking visitors and club members. ERRLC recognises that everyone has the right to be protected from the exposure to smoking. ERRLC also recognise it is the choice of an individual should they wish to smoke. This policy outlines the parameters in which an individual can exercise their choice as both a smoker and non-smoker.

Therefore, the following policy must apply to all club facilities, meetings, functions and activities undertaken by the Eastern Raptors Rugby League Club and Touch Association and will apply to all officials, members, players and club visitors.

Inconsistency With The Constitution

If there is any inconsistency between the terms of this Policy and the Constitution, then (to the extent permitted by law) the Constitution will override this policy, and will apply, to the extent of that inconsistency.

Facilities and Grounds:

All club facilities are to be entirely smoke free, including:

- All social rooms of which include kitchen, meeting room, toilets and showers, player change rooms, storage areas, property room and medical room
- Club grounds including playing and training fields
- All individuals that wish to smoke cigarettes must do so behind the clubroom, in the car park or out of public view, especially away from children. If cigarette bins/ashtrays are not available it is asked of the individual to responsibly dispose of their cigarette butt in the nearest rubbish bin. No cigarette butts should be extinguished on the ground and left for another person to dispose of.

Players, Coaches and Officials:

All participants within the Eastern Raptors Rugby League Club and Touch Association who are acting within an official role such as; coaches, players, trainers, volunteers and officials will remain smoke free and refrain from smoking within public view whilst involved in any official capacity for the club on and off the field.

Functions:

All club functions inclusive of meetings, fundraising and social events are to be entirely smoke free. If an individual wishes to smoke they should seek to do so out of public view. Individuals of the club are to refrain from smoking in public view.

- Cigarette bins/ashtrays should be provided in designated outdoor smoking locations, for individuals to correctly dispose of cigarette butts before re-entering smoke free areas and public view.
- If cigarette bins/ashtrays are not provided it is asked of the individual to responsibly dispose of their cigarette butt in the nearest rubbish bin. No cigarette butts should be extinguished on the ground and left for another person to dispose of.



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Non-compliance:

All Eastern Raptors Rugby League Club and Touch Association committee members will enforce this policy and any non-compliance will be handled according to the following process:

- Explanation of Eastern Raptors Rugby League Club and Touch Association policy to the individual/s involved, including explanation of areas where smoking is acceptable
- Continued non-compliance or disregard for this policy should be handled by at least two committee members who will use their discretion with the action taken; which may include requesting the individual/s relocate or leave the facilities or function.
- This may include following the disciplinary procedure illustrated in Part 3 Division 2, Disciplinary Action and Division 3 Grievance Procedure of the Constitution.

Policy Promotion:

The Eastern Raptors Rugby League Club and Touch Association will promote the smoking policy regularly by:

- Advertising the policy within the club newsletter, website, notice boards, printed member/player information and social media,
- Displaying a copy of the policy in the club social rooms and facilities,
- Periodic announcements to members at functions and verbal reminder to all club members if issues occur,
- Supporting individuals who wish to quit smoking and develop partnerships with health professionals to provide information, resources and access to additional material and courses.

The Eastern Raptors Rugby League Club and Touch Association recognises the importance of educating club members, particularly children, of the benefits of implementing a smoking policy and will continue to provide information to assist in the process.

Policy Review:

This policy will be reviewed on an annual basis to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Concerns or Feedback:

If you have any concerns or feedback regarding this policy please contact the Eastern Raptors Rugby League Club and Touch Association. PO Box 350, Boronia, VIC 3155 or alternatively email secretary@easternraptors.com.au