



ALCOHOL POLICY

Version History

Version	Date	Authors	Summary of Changes
1.0	24/10/13	J Leiper, R Sharp	Document Initialisation
2.0	26/1/14	R Sharp	Document Review
2.1	16/12/16	M O'Brien	No Changes
2.2	11/04/2018	E Suhle	Updated club name & NRL association

Acceptance

Position	Approval Date	Version	Name	Next Review
President	23/04/2018	2.2	Trent Ousley	4/2019
Secretary	23/04/2018	2.2	Elise Suhle	

Preamble:

Eastern Raptors Rugby League Club and Touch Association recognises the harmful effects of alcohol consumption when misused that can cause harm to others exposed directly and indirectly. Eastern Raptors Rugby League Club and Touch Association believes that all visitors and club members have the right to be protected from the exposure to alcohol misuse.

Therefore, the following policy shall apply to all officials, members, players and club visitors at all club facilities, meetings, functions and activities undertaken by the Eastern Raptors Rugby League Club and Touch Association.

Inconsistency with The Constitution

If there is any inconsistency between the terms of this Policy and the Constitution, then (to the extent permitted by law) the Constitution will override this policy, and will apply, to the extent of that inconsistency.

Facilities and Grounds:

All club facilities and grounds are to be alcohol free prior to and during pre-season activities, on season training, trials and competition match days, including:

- All social rooms of which include kitchen, meeting room, toilets and showers, player change rooms, storage areas, property room and medical room
- On and off the field, car park or any area within the premises

A club official prior to exercising their sporting duties must not consume alcohol. This requirement is in line with NRLVRL Policy on providing a safe environment for players and members. There will be no sale of alcohol on any occasion and intoxication will not be tolerated in any form.

On completion of official duties, when all club operations have been completed and members of the public have completely dispersed, these rules cease to apply to adult members (i.e. over 18 years of age).

Players, Coaches and Officials:

All participants within the Eastern Raptors Rugby League Club and Touch Association who are acting within an official role such as; coaches, players, trainers, volunteers and officials will remain alcohol free and refrain from consuming any alcohol prior to or whilst involved in any official capacity for the club both on and off the field.

Functions:

Club functions specifically tailored for adult attendance may allow for the responsible serving of alcohol at licensed venues. These functions may include specific fundraising and social events including but not limited to trivia nights and social 'get togethers' of a bonding nature.

Non-compliance:



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All Eastern Raptors Rugby League Club and Touch Association committee members will enforce this policy and any non-compliance will be handled according to the following process:

- Explanation of Eastern Raptors Rugby League Club policy to the individual/s involved,
- Continued non-compliance or disregard for this policy should be handled by at least two committee members who will use their discretion with the action taken; which may include requesting the individual/s leave the facilities or function.
- This may include following the disciplinary procedure illustrated in Part 3 Division 2, Disciplinary Action and Division 3 Grievance Procedure of the Constitution

Policy Promotion:

The Eastern Raptors Rugby League Club and Touch Association will promote the alcohol-free policy regularly by:

- Advertising the policy within the club newsletter, website, notice boards, printed member/player information and social media
- Displaying a copy of the policy in the club social rooms and facilities
- Periodic announcements/ reminders to all club supporters and members, before and at functions or events and an immediate reminder to all club members and supporters if issues occur

The Eastern Raptors Rugby League Club and Touch Association recognises the importance of educating club members, particularly children, of the benefits of implementing an alcohol policy and will continue to provide information to assist in the process.

Policy Review:

This policy will be reviewed on an annual basis to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Concerns or Feedback:

If you have any concerns or feedback regarding this policy, please contact the Eastern Raptors Rugby League Club and Touch Association Inc at PO BOX 350, Boronia VIC 3155 or alternatively email secretary@easternraptors.com.au

